

COMPASS  
GRADUATES

COMPASS | UK & I  
GROUP

2026

# OPERATIONS GRADUATE PROGRAMME

# FIND THE OPERATIONS PROGRAMME THAT WORKS FOR YOU

Compass Group UK & Ireland Ltd is made up of a group of companies, operating in different environments, sectors & locations across the UK.

The duration of each of the programmes is two years, where you will experience four 6-month rotations to develop into our future leaders, delivering food & support services, retail & hospitality across the country.

Here's a short guide to help you to decide which programme is right for you so you can apply with confidence & start your career in the place where you'll thrive. You can also [click to apply](#) to discover more detail about the rotations on offer to help you make your choice.

	COMPASS ONE	LEVY
SECTORS	Be part of some of the UK's most complex & high-impact environments across, <b>Healthcare, Defence, Aerospace, Government Services, Retail &amp; Digital Innovation</b> supporting global brands	Rotate across the UK's most iconic <b>Stadiums, Conference &amp; Exhibitions</b> venues & <b>Live Event</b> spaces
EXPOSURE	Manage complex, multiservice contracts & deliver projects that make a visible impact	Deliver outstanding customer experiences - powered by cutting edge technology & innovations
LOCATION	You will be regionally based & move across rotations in the North or South region of the UK	You will be based in either the North, Midlands or South region, rotating across our venues
MOBILITY	We are looking for graduates with a clean UK driving licence & access to a car ( <i>upon joining</i> ) due to the site locations & rotations available in this programme	Venues are predominantly based near good public transport routes although the ability to drive may be useful in some rotations
SCHEDULE	Predominantly working across week-day hours running day to day operations & managing projects	Expect evenings & weekends supporting live events & sports venues
WHO IS A GOOD FIT	Individuals who are organised, proactive & solutions-focussed	Those with energy, resilience & people who love live environments
END GOAL	We'll develop you to manage complex, multiservice contracts and build high performing teams	We'll develop you to lead large teams, complex events & high-profile clients, all while delivering exceptional guest experiences