



# I'm **Robin Mills**

CEO, Compass Group UK & Ireland

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Robin Mills was appointed CEO in November 2019 and has been part of the Compass family for more than 18 years. Robin brings extensive HR and operational experience to the role, placing a people-first agenda at the heart of his strategy alongside the delivery of great food and high-quality support services for clients and customers.

As market leader, Robin has worked to ensure the business puts “doing some good” at the heart of its decision-making. He champions a people-first culture and is passionate about social mobility, launching a strategy in 2021 to support more than one million people by 2030 through jobs, education, training, volunteering, and community and charitable partnerships. He is equally committed to creating lasting social value and reducing environmental impact, working with clients and suppliers to support local communities and deliver operations as sustainably and responsibly as possible across the country.

Robin previously served as Group Chief People Officer across the global business and, before that, successfully led the UK's education division. Prior to joining Compass, he held a range of employee relations, organisational development, and talent roles at Diageo and Kingfisher. He began his career as a graduate with a brewing organisation that ultimately became part of Heineken. Robin is proud to be a Trustee of Royal Voluntary Service, Chair of the BSA (Business Services Association), and Chair of the Compass Group Foundation. He has previously served as a Trustee of Springboard and People First (the Sector Skills Council) and has also sat on the board of the BHA (now UKHospitality).

Robin lives in Buckinghamshire, and his home life is a little quieter these days now that his four children have grown up.

