

I’m
Matt Thomas

CEO, Workplace and Leisure

Matt leads some of Compass Group UK & Ireland’s largest and most diverse businesses including Restaurant Associates Group, Company of Cooks, Eurest, and Dine.

Matt is a highly respected leader in the premium hospitality sector, with a career spanning some of the UK’s most acclaimed foodservice and hospitality brands. He originally joined Compass as a graduate in the late 1990s before returning to the business in 2021.

Matt’s career is defined by a consistent focus on quality, innovation, and people. With almost 30 years’ experience in the hospitality industry, he is passionate about building high-performing teams, creating inclusive cultures and developing strategies that deliver sustainable growth and strong client partnerships.

Outside of work, Matt is an ambassador for the prestigious L’Ordre des Coteaux de Champagne. He lives in Henley-on-Thames with his partner and dogs and enjoys spending time outdoors.

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