



Robin Mills, Managing Director – Compass Group UK&I

Robin Mills was appointed Managing Director of Compass Group UK & Ireland last November. He has been with the Compass family for over 12 years. Robin previously held the position of Group Chief People Officer across the global business and prior to this role he successfully headed up the UK's education division, Chartwells. Having both extensive HR and operational experience means that Robin has put a people-first agenda at the centre of his strategy, along with the delivery of great food and high quality support services for clients and customers.

Responsible for tens of thousands of employees, Robin is passionate about driving social mobility for everyone at Compass regardless of background, to build on the organisation's strong inclusive culture. As market leader, Robin has worked to ensure the business also puts "doing some good" at the core of its decision making. In recent months, this has seen the business support countless local communities and vulnerable people and strengthen its environmental ambitions. Compass played a key role in the national effort tackling Coronavirus, include undertaking a significant redeployment programme placing employees usually based in its sports and business sectors in hospitals and defence sites.

Prior to joining Compass, Robin held various employee relations, organisational development and talent roles in Diageo and Kingfisher. He began his career as a graduate with a brewing organisation which ultimately became part of Heineken.

Robin lives in Buckinghamshire in the UK with his wife and 4 children.