



Robin Mills, CEO, UK & Ireland

Robin Mills was appointed in November 2019 and has been with the Compass family for over 15 years.

Robin brings both extensive HR and operational experience to the role, which has seen him put a people-first agenda at the centre of his strategy, along with the delivery of great food and high-quality support services for clients and customers.

As market leader, Robin has worked to ensure the business also puts “doing some good” at the core of its decision making. This has seen the UK & I business launch the ambitious goal to achieve climate net zero by 2030. Recognising the significant impact food has on the environment, and the difference Compass can make due to its scale and reach – operating sustainably and looking at innovative ways to reduce carbon, now underpins everything it does. Robin is passionate about working with clients and suppliers to also support them on their net zero journeys.

Robin previously held the position of Group Chief People Officer across the global business and prior to this role he successfully headed up the UK’s education division. Prior to joining Compass, Robin held various employee relations, organisational development and talent roles in Diageo and Kingfisher. He began his career as a graduate with a brewing organisation which ultimately became part of Heineken.

Robin lives in Buckinghamshire in the UK, but his house is quieter now his four children have left home!