



CARBON REDUCTION PLAN

TO COMPLY WITH PPN 06/21

This Carbon Reduction Plan follows the structure and guidance from the Cabinet Office for the Crown Commercial Services (CCS).

COMMITMENT

Compass Contract Services (UK) Limited is committed to achieving Climate Net Zero by 2030.

BASELINE EMISSIONS FOOTPRINT

Baseline Year: 2019

Compass UK&I has made the necessarily ambitious commitment to reach Climate Net Zero across our own operations and value chain (GHG Protocol Scope 1/2/3) by 2030.

In September 2021, we had science-based targets validated by the Science Based Targets initiative (SBTi), recognising the need to limit global temperature rises to 1.5°C above pre-industrial levels.

Baseline Year Emissions	Total (tCO ₂ e)
Scope 1	9,200
Scope 2	6,238
Scope 3	1,167,372
Total Emissions	1,182,810

EMISSIONS REPORTING - 2022

During our impact reporting for 2022 we identified a 0.5% discrepancy in the reported figures for Scope 3 in our 2019 baseline year – referenced on page 1 of this Carbon Reduction Plan.

The below breakdown shows the updated emissions figures; an adjustment to Scope 3 in our 2019 baseline year of an additional 6,326 tCO₂e.

Our Climate Impact Report, due for release in February 2023, shares further detail on our emissions reduction performance from 2019 to 2022.

Note: In accordance with the GHG Protocol Corporate Accounting and Reporting Standard recommended materiality threshold and SBTi Criteria and Recommendations guideline (criteria R12), the materiality of this change (0.5%) does not trigger a recalculation of the target boundary. However we are disclosing for transparency and will also be revalidating our baseline using volumetric data in 2023. This follows acquisitions since 2019 and will ensure we adhere to the SBTi's near-term target setting and FLAG sector guidance, published September 2022.

Emissions - 2019	Total (tCO ₂ e)
Scope 1	9,200
Scope 2	6,238
Scope 3	1,173,698
Total Emissions	1,189,136

Emissions - 2022	Total (tCO ₂ e)
Scope 1	3,907
Scope 2	1,145
Scope 3	1,107,210
Total Emissions	1,112,262

EMISSIONS REDUCTION TARGETS

Compass UK&I has the following absolute emissions reduction targets, as validated by the SBTi in September 2021.

1. To reduce Scope 1, 2 & 3 GHG emissions 69% by 2030 from a 2019 baseline year; to be revalidated in accordance with FLAG guidance, see below.
2. Increase annual sourcing of renewable electricity from 2% in 2019 to 100% by 2022; target achieved.

We are aware of the now confirmed (as of 28th September 2022) FLAG sector guidance from the SBTi which applies to Compass and which calls for:

- Reduction of emissions from forestry, land use and agriculture (FLAG) by 72% by 2030.
- Reduction of all non-FLAG emissions by 90% by 2030.

As referenced above, we will revalidate our targets, in line with this new guidance.

CARBON REDUCTION PROJECTS

We are committed to managing Compass UK&I's environmental impacts through our Environmental Management System, which is certified to ISO 14001:2015 for catering and support services. This forms part of our suite of certifications that include:

- ISO 9001:2015 - Quality Management
- ISO 14001:2015 - Environmental Management
- ISO 45001:2018 - Occupational Health and Safety Management

We also recognise the importance of developing a Climate Net Zero strategy that isn't blinkered by carbon impacts alone, acknowledging that environmental issues are interconnected.

Making progress towards our Climate Net Zero commitment Compass has implemented a number of measures and projects. These include:



COMPLETED PROJECTS

- Encouraged chefs to reformulate menus; creating lower carbon options that draw on local, seasonal and plant-based ingredients and consciously look to reduce food waste. The success of this approach was highlighted by Compass' QEII Future of Food event menu, which saw a reduction from 11.8kg of CO₂e per portion to 4.02kg of CO₂e per portion (66%).
- Banned the air freight of fresh fruit and vegetable produce in October 2021.
- Launched an electric vehicle policy to reach 100% electric fleet cars by 2024 at the latest. As of December 2022, 33% are electric, 18% are now hybrid and 100% cars on order are EV.
- Removed 154 million pieces of single-use plastic and eliminated problematic plastic like expanded polystyrene (EPS) across the business.
- Joined a pilot, run by the Soil Association Exchange in February 2022. This pilot is ongoing, and is designed to support us in the undertaking of an ecological baseline for five of our supplying farms given the need to transition to regenerative agricultural principles and practices.
- All embedded soy is covered by RTRS sustainable soya credits.
- Launched a milk pilot to support engagement with over 500 farmers: dairy represents ~10% of Compass UK&I's footprint.
- Partnered with Incredible Edible, a movement for grass roots change using food as a vehicle to connect and support communities.
- Launched an apprenticeship programme alongside Marcus Wareing, with a bespoke sustainability module, created with the support of climate consultants, South Pole.

FUTURE PROJECTS

In FY23 we will build on the 6.46% absolute reduction in total GHG emissions (Scope 1,2 and 3) achieved between FY19 and FY22 - developing the initiatives above, with an increased focus on six key areas: carbon, biodiversity, food waste, deforestation, plastics and packaging, and water stewardship.

More detail on each of these areas - together with an update on progress made against the targets below - will be shared in our Climate Impact Report, due for release next month, February 2023.

- Achieve a 25% switch from animal to plant-based proteins by 2025 and a 40% switch by 2030.
- Source 70% of fresh meat, dairy and vegetables from regenerative agriculture by 2030.
- Achieve a 50% reduction in food waste by 2030.
- Continue to focus on the sourcing of local and seasonal ingredients.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Carolyn Ball

Director for Delivery of Net Zero
Compass UK&I